

Express Labs USA, Inc. DOT Consortium 2025 MIS Report

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Statistical Data MIS Report FMCSA (49 CFR Part 382.403) Report Period: January 1, 2025 thru December 31, 2025

TEST PERIODS (Quarterly)	1ST QUARTER	2ND QUARTER	3RD QUARTER	4TH QUARTER	TOTALS	
					Average Pool	
Number of Employees in Pool	27063	28574	30095	29038	28693	
Percentage Random Drug Tested	15.10%	14.69%	15.24%	14.14%	59.16%	
Percentage Random Alcohol Tested	3.17%	3.05%	3.53%	3.10%	12.87%	
TOTAL NUMBER OF TEST RESULTS						
Pre-employment	5731	6366	6232	4973	23302	
Random	4086	4198	4586	4105	16975	
Post Accident	128	141	134	147	550	
Reasonable Suspicion/Cause	17	11	8	10	46	
Return-to-Duty	147	150	142	90	529	
Follow-Up	257	242	271	250	1020	
Not Indicated	13	9	3	7	32	
Cancelled Random (Subtracted from Random Total)	50	73	83	59	265	
Totals	10429	11190	11459	9641	42719	
SPECIMENS VERIFIED NEGATIVE RESULTS						
Pre-employment	5603	6212	6056	4940	22811	
Random	4073	4178	4568	4144	16963	
Post Accident	126	135	131	146	538	
Reasonable Suspicion/Cause	17	10	8	9	44	
Return-to-Duty	139	142	137	88	506	
Follow-Up	248	232	265	246	991	
Not Indicated	11	6	3	7	27	
Totals	10217	10915	11168	9580	41880	
SPECIMENS VERIFIED POSITIVE RESULTS						
Pre-employment	33	53	41	29	156	
Random	12	20	18	19	69	
Post Accident	0	3	1	0	4	
Reasonable Suspicion/Cause	0	0	0	0	0	
Return-to-Duty	4	6	2	2	14	
Follow-Up	5	6	3	4	18	
Not Indicated	0	1	0	0	1	
Totals	54	89	65	54	262	
Refusal Results	3	3	2	7	15	
Cancelled Results	155	183	224	162	724	
Totals (Refusals & Cancelled)	158	186	226	169	739	
ALCOHOL TESTING						
Random	859	871	1062	900	3692	

I certify that all information contained in this report has been accurately answered.

All portions of 49 CFR Parts 382 & 40 are being followed.


Mike Youngelman
Express Labs